

**BIG SUR CHARTER SCHOOL
REGULAR SCHOOL BOARD MEETING AGENDA**

May 14, 2026 at 4:30PM

Big Sur Charter School, 304 Foam St, Monterey CA, 93940

Individuals who require special accommodation, including but not limited to an American sign language interpreter, accessible seating or documentation in accessible formats, should contact the School Director or designee at least two days before the meeting. The meeting may be attended virtually using the following Zoom link: <https://bigsurcharterschool-org.zoom.us/j/85963352790?pwd=eWJoOWFCb1FFaWI2MzVZRlh5YXFtQT09>

I. OPENING BUSINESS

1. Call to Order

2. Roll Call

- Nathan Nunez
- Rory Griffiths
- Heather O'Hara
- Tori Sarasqueta

Additional Attendees:

3. Action to Add New Items Since Posting of Agenda (2/3 Majority)

4. Adoption of Agenda

Motion to adopt:

Second:

All in favor:

Opposed:

II. RECOGNITIONS: *STUDENTS, INDIVIDUALS AND/OR ORGANIZATIONS FOR SIGNIFICANT CONTRIBUTIONS MADE TO THE SCHOOL.*

III. COMMUNICATIONS

1. Written Communication

2. Board Member Comments

3. Director's Report

4. BSCS Staff Comments (Non-Agenda Items)

IV. HEARING SESSION

Citizens may address the board about subjects not listed on the agenda; comments on agenda items should be held until that matter is considered. In either case, speakers addressing the board are limited to three (3) minutes with a maximum of twelve (12) minutes per topic. Any member of the public who utilizes a translator will receive six (6) minutes with a maximum of twenty-four (24) minutes per topic. This ensures that non-English speakers receive the same opportunity to address the board as English speakers. Comments will be heard with no action taken.

V. CONSENT AGENDA

Items listed under the Consent Agenda are considered to be routine and/or may have been discussed at a previous Board meeting. There is no discussion of these items prior to the Board vote unless a member of the Board requests specific items be discussed and/or removed from the Consent Agenda. Each item on the

Consent Agenda and approved by the Board Members shall be deemed to have been considered in full and/or adopted as recommended.

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1. Approve Board Meeting Minutes from April 16, 2026
Recommendation: (Aimee Alling, Director) The Administration recommends approval of the minutes as presented.

2. Approve West Coast Community Bank Statement - April 30, 2026
Recommendation: (Aimee Alling, Director) I certify that I have reviewed the attached statement for consistency with the School's budget, and purchasing and accounting practices and therefore, recommend Board approval.

3. Approve US Bank Statement - April 22, 2026
Recommendation: (Aimee Alling, Director) I certify that I have reviewed the attached statement for consistency with the School's budget, and purchasing and accounting practices and therefore, recommend Board approval.

4. Approve Board Report of Warrants - April 14 - May 11, 2026
Recommendations: (Aimee Alling, Director) I certify that I have reviewed the attached warrants for consistency with the School's budget, and purchasing and accounting practices and therefore, recommend Board approval.

Motion to Approve:

Second:

All in favor:

Opposed:

VI. ACTION/DISCUSSION

1. Election of New Board Member
Recommendation: It is recommended that the board elect Tori Sarasqueta to the board.

Motion to adopt:

Second:

All in favor:

Opposed:

2. Approve 2026-27 Board Calendar

Motion to adopt:

Second:

All in favor:

Opposed:

3. Approve Director Salary Schedule Increase
Recommendation: It is recommended that the board approve the proposed increase to the director salary schedule. After discussion with CBO and conducting a salary study, it has been determined that the position is due for an increase, and that there are no foreseen long term consequences in doing so.

Motion to adopt:

Second:

All in favor:

Opposed:

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4. Approve Certificated Teacher Salary Schedule Increase

Recommendation: It is recommended that the board approve the proposed increase to the certificated teacher salary schedule. After discussion with CBO and conducting a salary study, it has been determined that the position is due for an increase, and that there are no foreseen long term consequences in doing so.

Motion to adopt:

Second:

All in favor:

Opposed:

5. Approve Form 990

Motion to adopt:

Second:

All in favor:

Opposed:

6. Discuss and Approve End of Year Staff Bonuses

Last year - \$1,500 2 administrative staff; \$1,000 6 full time staff; \$500 2 part time staff for a total of \$10,000

Administration Recommendation: 1 Administrative Staff \$2,000; 6 Full time staff \$1,500, \$1000 2 part time staff for a total of \$13,000

Motion to adopt:

Second:

All in favor:

Opposed:

VII. INFORMATION/DISCUSSION

1. Charter Renewal & Property Update

Board Action:

2. Budget vs Actuals

Board Action:

3. Grant & Fundraising Updates

Outstanding Grants: Yellow Brick Road \$5,000, Pebble Beach Foundation \$5,000, Big Sur Marathon \$23,800

Processed Grants: Whale Tail Grant - denied

Outstanding Grants:

Board Action:

4. Review and Discuss next two months of Board Calendar

Board Action:

VIII. ADJOURNMENT

Time Adjourned:

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Items for next meeting:

Actions:

- Review LCAP in public hearing
- Adopted LCAP and Dashboard Local Indicators
- Review & Adopt Estimated Actuals & Budget
 - Approve EPA Actuals
 - Approve Statement of Reasons for Excess Reserves
- Hold Board Elections/Reelections
 - NEED UPDATED TERMS
- Approve Staff Contracts for 2026-27
- Closed Session: Director Evaluation and Goals

Discussion:

- Review Grants and assign everyone ones to submit
- Establish Board Goals for 2026-27
- Parent Survey

Reminders:

- Update Board terms in tracking document