BIG SUR CHARTER SCHOOL
REGULAR SCHOOL BOARD MEETING AGENDA
November 19, 2026 at 4:30 PM
Big Sur Charter School, 304 Foam St, Monterey CA, 93940

Individuals who require special accommodation, including but not limited to an American sign language interpreter, accessible seating or documentation in accessible formats, should contact the School Director or designee at least two days before the meeting. The meeting may be attended virtually using the following Zoom link: https://bigsurcharterschool-org.zoom.us/j/85963352790?pwd=eWJoOWFCb1FFaWI2MzVZRlh5YXFtQT09

I. OPENING BUSINESS
1. Call to Order
2. Roll Call
3. Action to Add New Items Since Posting of Agenda (2/3 Majority)
4. Adoption of Agenda

II. RECOGNITIONS: *STUDENTS, INDIVIDUALS AND/OR ORGANIZATIONS FOR SIGNIFICANT CONTRIBUTIONS MADE TO THE SCHOOL.*

III. COMMUNICATIONS
1. Written Communication
2. Board Member Comments
3. Director's Report
4. BSCS Staff Comments (Non-Agenda Items)

IV. HEARING SESSION
Citizens may address the board about subjects not listed on the agenda; comments on agenda items should be held until that matter is considered. In either case, speakers addressing the board are limited to three (3) minutes with a maximum of twelve (12) minutes per topic. Any member of the public who utilizes a translator will receive six (6) minutes with a maximum of twenty-four (24) minutes per topic. This ensures that non-English speakers receive the same opportunity to address the board as English speakers. Comments will be heard with no action taken.

V. CONSENT AGENDA
Items listed under the Consent Agenda are considered to be routine and/or may have been discussed at a previous Board meeting. There is no discussion of these items prior to the Board vote unless a member of the Board requests specific items be discussed and/or removed from the Consent Agenda. Each item on the Consent Agenda and approved by the Board Members shall be deemed to have been considered in full and/or adopted as recommended.

1. Approve Board Meeting Minutes from September 20, 2026
Recommendation: (Aimee Alling, Director) The Administration recommends approval of the minutes as presented.

2. Approve West Coast Community Bank Statement: September 30, 2026 and October 31, 2026
Recommendation: (Aimee Alling, Director) I certify that I have reviewed the attached statement for consistency with the School's budget, and purchasing and accounting practices and therefore, recommend Board approval.

3. Approve US Bank Credit Card Statements: September 22, 2026 and October 22, 2026
   Recommendation: (Aimee Alling, Director) I certify that I have reviewed the attached statement for consistency with the School's budget, and purchasing and accounting practices and therefore, recommend Board approval.

4. Board Report of Warrants: September 22 - November 16, 2026
   Recommendations: (Aimee Alling, Director) I certify that I have reviewed the attached warrants for consistency with the School's budget, and purchasing and accounting practices and therefore, recommend Board approval.

Motion to approve the Consent Agenda: Second:
All in favor: Opposed:

VI. ACTION/DISCUSSION

1. Approve ETS Resolution
   Background: On October 16, 2026, the California Department of Education (CDE) posted a Notice of Data Breach prepared by Educational Testing Service (ETS), that affected the personal information of current and former California students whose data was accessed and copied from an ETS secure file-transfer protocol (SFTP) site. ETS will pay $0.10 (ten cents) per unique student who you notify via email. If a parent or guardian has several affected students, ETS will submit payment to your LEA for email notices for each student. LEAs with less than 1000 students will receive a minimum of $100 for the email notices it sends.
   Recommendation: The Executive Director recommends that the board of directors approves the resolution.
   Board Action:
   Motion to adopt: Second:
   All in favor: Opposed:
   Public Comment: (3) minutes with a maximum of twelve (12) minutes per topic

2. Approve 2026 Recruitment Plan
   Background: One of the requirements of the MOU with MCOE is to develop and implement a Recruitment Plan. So far, we have begun advertising at the Nob Hill in South Salinas and identified several sites to place flyers, and organizations for possible tabling or presentations.
   Recommendation: The Executive Director recommends approving the plan.
   Board Action:
   Motion to adopt: Second:
   All in favor: Opposed:
   Public Comment: (3) minutes with a maximum of twelve (12) minutes per topic

3. Approve Staff Midyear Bonuses
   Recommendation: The Executive Director recommends approval of the following:
   6 Fulltime staff $350
   2 Administrators $550
   2 Part Time Employees $250
   Board Action:
   Motion to adopt: Second:
   All in favor: Opposed:
   Public Comment: (3) minutes with a maximum of twelve (12) minutes per topic

4. Discuss and Approve Relay Contact
   Background: During September's meeting we discussed the need for secure communication devices that can be used during emergencies. The decision was made to delay approval until we had a site. Prices will be going up $50 per unit (we need nine units).
   Board Action:
   Motion to adopt: Second:
   All in favor: Opposed:
   Public Comment: (3) minutes with a maximum of twelve (12) minutes per topic

5. Approve EPA Resolution 2026.2
   Background: The Education Protection Account (EPA) provides local educational agencies (LEAs) with general purpose state aid funding pursuant to Proposition 30 as part of the LCFF. Each year school boards must approve a resolution stating how funds will be spent.
   Recommendation: Approve the EPA resolution
   Board Action:
   Motion to adopt: Second:
   All in favor: Opposed:
   Public Comment: (3) minutes with a maximum of twelve (12) minutes per topic

VII. INFORMATION/DISCUSSION

1. Review Conflict of Interest Code
   Background: The Political Reform Act requires every local government agency and special district to review its Conflict of Interest Code biennially. The Political Reform Act further requires code reviewing bodies, such as the Board of Supervisors, to direct local agencies and special districts which have adopted a Conflict of Interest Code to review their Conflict of Interest Codes to determine if changes are necessary.
   Recommendation: After review the Executive Director determined that the current Conflict of Interest Code meets the requirements and does not need to be updated.
   Board Action:
   Public Comment: (3) minutes with a maximum of twelve (12) minutes per topic

2. Budget vs Actuals
   Board Action:
   Public Comment: (3) minutes with a maximum of twelve (12) minutes per topic

3. Discuss LCAP Goals
   Board Action:
   Public Comment: (3) minutes with a maximum of twelve (12) minutes per topic

4. Fundraising and Grants Update
   Board Action:
   Public Comment: (3) minutes with a maximum of twelve (12) minutes per topic

5. Review and Discuss next two months of Board Calendar
   Board Action:
   Public Comment: (3) minutes with a maximum of twelve (12) minutes per topic

VIII. CLOSED SESSION

1. Student Discipline Matter
   Education Code §§ 35146 and 48912
   Consideration of confidential student disciplinary matters.
2. Conference with Real Property Negotiators
   Government Code § 54956.8

Time In:

IX. RECONVENE IN OPEN SESSION

1. Report actions taken in closed session

Time Out:

Report Out:

X. ADJOURNMENT

Time Adjourned: